

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Leisure services re-procurement process
Please outline the proposal.	We are soon going to cabinet to recommend that the current leisure centre contract, which runs out in 2022, be re-procured with a tender process for the centres to be run by an external contractor. This will involve the continuation of an external provider running the leisure centres. Final details and any delivery changes have yet to be decided.
What savings will this proposal achieve?	No savings confirmed.
Name of Lead Officer	Guy Fishbourne/David Hudgell

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No impact identified at this stage.
Please outline where there may be significant negative impacts, and for whom.
No impact identified at this stage.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No impact identified at this stage.
Please outline where there may be negative impacts, and for whom.
No impact identified at this stage.

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"><li>• access to or participation in a service,</li><li>• levels of representation in our workforce, or</li><li>• reducing quality of life (i.e. health, education, standard of living) ?</li></ul>

<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No. At this stage the proposal to re-procure leisure services from an external provider has no identified impact, as there are no anticipated changes to current service delivery or for BCC staff. Any subsequent proposal to change service delivery will be subject to a separate equalities relevance check and/or equality impact assessment.</p>
<p>Service Director sign-off and date:  Christina Gray <b>28 January 2020</b></p>	<p>Equalities Officer sign-off and date: <i>Reviewed by Equality and Inclusion Team</i> <i>20/1/2020</i></p>